**Ryvu’s Whistleblowing Form**

**Caution:** Please note that this form is intended to be used strictly for reporting of whistleblowing cases relating to illegal, unethical, fraudulent or corruption activities occurring within Ryvu Therapeutics S.A. or relating directly to any Ryvu’s personnel. All other feedback or enquiries not relating to the whistleblowing purpose above should be submitted directly to your supervisor or Human Resources Department.

1. Please select the most appropriate category for this report:
   * Breach of law or policy
   * Fraud
   * Corruption
   * Bribery
   * Collusion
   * Criminal Offences
   * Deliberate
   * Improper conduct or unethical behaviour
   * Others (please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)
2. How would you like us to contact you\*?

* Phone:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* E-mail:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\*Please note that this form can be submitted anonymously (you do not have to provide Ryvu with your personal data), nevertheless if you wish to receive a confirmation of submission of this form and in the further stage be informed about the steps taken to deal with the reported action (in accordance to applicable laws), Ryvu will need your contact details to reach you)

1. Would you like to disclose your identity to Ryvu whistleblowing channel (please note that this form can also be submitted anonymously)?

* YES
* NO

1. If YES, please provide your name, position and name of organization

* Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Position:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Organization:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. What is the incident you wish to report? Where, when and how did the incident occur? Please provide us with full description.

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1. When the incident was first observed? Please advise on date and time of incident.

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1. Has this occurred before? If yes, please advise frequency or occurrence and the period of time.

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1. Were other people involved? If yes, who were they? (please provide their name/position)

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1. Were there any witnesses to the incident? If yes, who were they? (please provide their name/position)

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1. Have you reported the incident internally (to your supervisor or HR Department or through any other channels? If yes, to whom have you made the report ?

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1. List of appendices:
2. …

Thank you so much for your submission